



## Kids Ministry Director

Mt. Juliet Campus

Mission: TJC exists to show Jesus as incomparably glorious.

Our 5-year Vision: By 2022, we are asking God for 3,000 baptized, self feeding, disciple making followers of Jesus who are letting the gospel shape every sphere of their lives.

Our Values:

- Gospel Rich Theology
- Pompous Free Realness
- Great Commission Inspired Ambition
- God Glorifying Diversity
- Mission Focused Simplicity

### **Position Overview:**

The Mt. Juliet Campus Kids Ministry Director will be responsible for relational development with the leaders in our Kids environment, as well as equipping leaders and volunteers in their roles, assimilating new volunteers, and identifying/developing future leaders in our ministry. This role requires a passion for the mission of Kids Ministry, but more importantly, the person in this role must be passionate to see people step into their callings through serving and develop them to be leaders in ministry.

**Time Commitment: Part-time; 15 hours**

Direct Report: Mt. Juliet Campus Pastor

Those reporting to this position: All Kids Ministry Leaders and Volunteers

**Long-term Vision, Hopes, and Prayers:**

The heart and mission of a Kids Ministry Director is to ensure the vision of TJC is lived out in all Kids environments.

**Job Description****Oversee Kids Ministry at Mt. Juliet Campus:****Overview**

- Come alongside parents to help them in discipling their children
- Work closely to recruit, train, onboard and follow up with new Kids Volunteers and leaders
- Ensure that all roles for Sunday are properly staffed by contacting leaders for confirmation, and recruiting subs as needed
- Fully execute Sunday mornings by being present for AM services, overseeing portable set-up and teardown in your area, empowering key volunteers, greeting and connecting with parents
- Maintain a dynamic Large Group experience by overseeing and equipping the Large Group Volunteer team
- Attend all weekly Mt. Juliet staff meetings
- Always work to “make things better” in your area eg. finding new ways to care for and train leaders
- All other duties as assigned by your supervisor

**Administration**

- Clearly understand and effectively articulate TJC’s vision, mission, beliefs, and values
- Lead yourself well to lead others better
- Be flexible to adapt to new roles and responsibilities
- Know how to communicate all things TJC
- Work well with the team
- Oversee and steward the resources for Kids Ministry

**Team Building and Leadership Development**

- Equip, train, and develop leaders and volunteers

- Work with Kids Director roles at other campus' to ensure major approaches and philosophy are similar
- Identify, invest in, and invite new leaders to serve on the Kids Ministry team
- Be honestly optimistic, always looking ahead, always be evaluating and improving
- Keep all ministries in alignment with the mission and vision for TJC

#### Building Relationships

- Develop relationships and partnerships with volunteers, contract labor, and vendors
- Respond to needs in church quickly
- Respond promptly to volunteers and contract labor
- Pray for creative volunteers and opportunities
- Let people know who you are; people follow people

#### Weekly Rhythms

##### Location of Work:

This position will have the flexibility to meet at alternate locations, work remotely, and meet at the TJC offices when needed.

##### Monthly Rhythms:

1. How are you abiding? What is God teaching you?
2. Who are you discipling?
3. Meet with at least 3-4 people per month for training, developing, and/or recruiting
4. What system or area will you improve next month?
5. What will be prioritized?

##### Weekly Expectations:

- Flexible hours: Be available for meetings and projects Monday - Thursday, 15 hours a week.
- Attend staff meetings
- Commit to personally discipling someone(s)

Outside of weekend services this position will be expected to participate in Journey Church-wide activities. There are some examples below, but not exhaustive:

- Weekend services
- Membership Meetings

- Special Events (Weekend of Hope, Trunk or Treat, Volunteer Celebration, etc)

### Competencies

- Be punctual
- Have an attitude of humility and mutual submission in a high-energy, fast-paced, and collaborative leadership environment
- Be able to present ideas
- Possess the biblical character as a servant-leader of the church
- Be a Self-starter, flexible and adaptable
- Have the ability to work independently, problem solve and take initiative, set priorities and see projects through to completion
- Be an active communicator who listens to the needs of our ministry leaders and responds to those needs with helpful solutions
- Be a peacemaker and pursue a Mt. 18 approach when conflict is presented
- Be flexible and expect TJC to always to be changing and improving for the better of the body
- Passion and eagerness to learn

**Lastly, we are a team and even more so a family, which means everything in TJC is our responsibility, so if something needs being done, do it!**

### Staff Leadership Culture and Values

These should be ingrained into who you are! Let these serve as your motivation and as a reminder of what to be continuously striving for as a staff member at TJC.

1. Maintain a vibrant walk with Jesus

*Do I have a daily routine and plan of Bible reading and prayer?*

2. Lead/serve your home as a top priority

*Does my family feel like I make them a top priority?*

3. Exhibit high character

*Would I want others in TJC to emulate my attitudes, actions, and choices?*

4. Remember our "why"

*Am I weighing and measuring my ideas, tasks, and leadership around showing Jesus as incomparably glorious?*

5. Work with an urgency

What am I doing with my time right now that is actively pushing the organization forward?

6. Perform all tasks with excellence

*Do I strive to reflect God's greatness in every task I perform?*

7. Sharpen your leadership & skills

*What am I reading, listening to, or watching to better my ability to lead and perform my specific job tasks?*

8. Speak with candor & respect to colleagues

*Do I honestly share my opinions and feedback on ministry related decisions, ideas, and quality?*

9. Honor TJC volunteers

*When is the last time I went the extra mile to serve, equip, or encourage a volunteer?*